Action Plan Projected Completion Date:	Leader: Robin MIller
Junr 2011	Team Members: Hawthorne Staff

Strategic Objective (SO): 1.02 Proficient Plus (P+) goals will be determined in Math, Reading, Science and Writing based upon district and state assessments, with future development in other academic areas.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.)

88% of Hawthorne's K - 5th grade students will score P+ on the District's 2011 Writing Assessment.

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?)

Research based writing programs will be used in all classrooms:

Step-Up to Writing

6+1 Writing

Lucy Calkins: Writer's Workshop

Action Steps What actions will be taken to achieve this SO? Include what staff	Who? Who will be responsible for	<b>Timeframe</b> What is a realistic timeframe
may need to learn to accomplish this SO.	what actions?	for each action?
1. Research based programs, Step-Up to Writing, 6+1 Writing, and Lucy Calkins: Writing Workshop will be implemented in all classrooms	1. 14 Classroom Teachers will use research-based programs	1. Sept. – June 2010-2011
2. Instructional Coach is available to provide additional support for classroom teachers	2. Classroom Teachers & Instructional Coach will work collaboratively to implement Writing Programs	2. Sept. – June 2010-2011
3. Novice, Proficient, and Advanced student sample papers will be provided for classroom teachers	3. Classroom Teachers will share N, P, and AP sample writing papers with students	3. Feb. 2011
4. Hawthorne representation on the CA CLT	4. Laurie Kester will represent Hawthorne School on the CA CLT and share all important nformation with staff	4. Sept. – June 2010-2011

In a year, we hope to see the following progress on this strategic objective:

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 $A\ minimum\ of\ 88\%\ of\ Hawthorne's\ K-5th\ grade\ students\ will\ be\ P+\ on\ the\ 2011\ District\ Writing\ Assessment.$ 

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